

1. **PRESIDENT:** Andy Nguyen (6:15pm)
 - a. **Be courteous, be critical, be open**
 - b. Criticize the idea, not the people
2. **SERVICE:** Crystal Wang & Nanette Taniguchi (6:18pm)
 - a. **Section 4 service**
 - i. Gather all SVPs host big service project. Possibly in Sacramento sometime in May. We already have Section approval.
 1. What about the Bay Area? More Chapters located there
 - b. **Benefit Concert:** Donate money from entrance fee to charity. Maybe a pledge group service. Pending.
 - i. Any estimates on how much it might cost? What if we do not raise enough money to offset the cost?
 - ii. Perhaps create personal contract to prevent people from backing out
 - iii. Get sponsorship to pay for equipment, etc.
 - c. **Renovation Project:** With Boy Scouts of America. We will attend their meeting in March. Scout Master already approved of idea. Might be annual project.
 - i. Possible projects: Adopt a Park in one of the local Davis parks. This will be an on-going commitment. If we pick up this project, we cannot drop it in the future.
 - d. **Paying Drivers and Service Shuttle:** List of people who can drive to service. Give people chapter credit as incentive.
 - i. HISTORY NOTE: Before it was a maximum of 2 hours not towards chapter credit (applicable to doubling hours, wild cards, etc.)
 - e. **Active Role Model:** Visible sign (pin, broach) to show who is chair at service.
 - f. **Service Scout:** See how service is doing. Report to SVPs any misconduct or lack of participation.
 - g. **Missing Service and Chairing Issues:** Want to ban those who consistently miss service from doing service for some time. Up to chapter to vote.
 - i. Banning may not be sufficient.
 - ii. May create drama with calling people out in public or discourage actives from coming back
 - iii. Maybe give them a service workshop to reinforce what actives should be doing
 - iv. Will only use this as a last resort
 - h. **Want Feedback to Questions:**
 - i. What to do about Drivers? (Paying, late drivers, etc)
 - ii. What to do about chairs? (Chairs that do not chair well)
 - iii. What to do about service etiquette? (Missing service)
 - i. NOTE: May not have enough time for all these ideas since spring term is relatively short. This is a lot of work: be aware and focus our energies
 - i. Maybe plan for ideas but implement them in another term. As of now, this is too condensed
3. **MEMBERSHIP:** Alvin Thai & Sarn Saeteurn (6:39pm)
 - a. **CLW:** keeping since it helps focus on leadership.
 - b. **Utilize MemberComm.** Develop sub committees within.
 - i. Perhaps create a committee to check up on Big/Little relationships.
 1. What would the committee do if the BB was neglecting LB?
 2. This seems more like a duty for BBLB chairs rather than a BBLB committee.
 - c. **Bring back Assassin.**

- d. **Survey** about pairings and any other BBLB concerns.
 - e. **Round Table:** For leadership development. Hosted and moderated by actives.
 - f. **MVP Check Up:** Post initiation, midpoint, and end term. Possibly more.
 - i. Maybe more TOP active-only events where actives can come together in smaller groups to talk
 - g. **Retention Chairs**
 - i. Identities kept secret so actives would be more open and honest to them about their problems
 - ii. Have both public and private chairs since people respond differently
 - iii. Should keep identities secret since it makes the relationship between retention chairs and actives private and intimate
 - iv. Planning for 4-6 retention chairs for this term
 - h. **Keeping 1.5 credits for active status.**
 - i. Workshops were not leadership based even though they were used towards leadership credit. Do we still have to write a paper for attendance?
 - i. **NEW IDEA:** Non-actives and non-associates will not be able to sign up for service on the calendar. This is meant to give incentives for people to be active.
 - i. Against our core principal as a community service fraternity to exclude people from service
 - ii. People may abuse fellowship and service (use chapter resources) without paying
4. **FELLOWSHIP:** Allison Ast & Kimberly Nelson (7:12pm)
- a. **Reinvent Scavenger Hunt**
 - i. More creative and fun tasks without being XXX.
 - ii. Scavenger Hunt Comm.
 - iii. Any concrete ideas for what it will / should be?
 - iv. Rename it "Treasure Search"
 - b. **Banquet Comm. and Scavenger Hunt Comm**
 - c. **FellowComm and Chairing** –Leadership
 - i. Require chairs to set up fellowship and be the last to leave.
 - d. **FellowBoats:** A capped fellowship (around 10 people) for closer bonding.
 - i. How to encourage a mix of people?
 - 1. Whole point is to have people break out of their shell and mingle with unfamiliar people
 - ii. Always the same people at these types of events
 - e. **Fundraisers:**
 - i. American Apparel hoodies. Maybe put APhiO letters on those hoodies for BBLB.
 - ii. Pancake Breakfast during Finals Week.
 - iii. Selling snacks during meeting.
 - iv. No point collecting money from the chapter for the chapter. Better get funding from outside source
 - f. **Outside Davis Fellowships:** Increase IC exposure.
 - i. Sports games like tickets to Sacramento Kings games.
 - ii. Ride list?
 - g. Fellowship Workshops
5. **PLEDGE GUARDIANS:** Jessica Li & Jeffrey Kwong (7:29 pm)
- a. **Pledge Trainers:**
 - i. 2 per group. This way groups will form a closer bond.

1. Could push people towards other leadership positions.
- ii. Whole page interviews for trainers.
- iii. Attend every pledge and active meeting (need legit excuse to miss 2 meetings).
- iv. Pledges need to attend one event with each trainer.
- v. PROJECTION: 18-20 groups with 5-6 pledges in each.
- vi. What if the two trainers do not get along?
 1. Maybe too much work for just 2 trainers
 2. There should be no problem with just 2 trainers if both are active
- vii. There will be workshop for trainers to prepare and bond
- viii. Group Battles during Fellowships

b. Pledge Cap

- i. PLEDGE GUARDIAN'S PERSPECTIVE: no cap.
 1. A pledge cap might prevent people from coming out. Even though people join for the wrong reason, PG will push and give them a reason to stay.
 2. Against our fraternity principles to turn away people from service
 3. Cap meant to simplify work, limit cliques, and encourage bonding
 4. BBLB chairs very emotionally drained and had to pressure people to pick up
 5. Such a large number of pledges will diminish the quality of the interviews, fellowships and service.
- ii. Dinners with Mom and Pops

c. Shorter Term

- i. 8 weeks to finish requirements with 9 weeks in total.
- ii. Grilling placed one week ahead of Activation. This gives pledges enough time to think about if they want to be an active brother or not.
 1. How will pledges find time to fit SNEAK/SNAKE along with 2 service projects?

d. 2 Service Projects

e. Pass the Sign

- i. Promote appreciation.

f. Weekly Leadership Workshops

- i. Learning about different aspects of leadership.
- ii. Pledging is more about learning rather than applying leadership

g. Quizzes Changed: fill in the blank.

- i. Want Pledge Trainers to teach and give background about each answer.
- ii. Shorter workshop so more time for Group Meetings.

6. *Due to the lack of time, please post any comments on the IPhi Forum.*